

AMIR BOLOUKI

Interim Plant Director

Industrial Turnaround · Investments · Operational Stabilization

14 years in Swedish manufacturing. Vetlanda, Sweden. Available across Sweden.

W H E N C O M P A N I E S C A L L M E

When production stability, delivery precision or investment execution threatens profitability in Swedish industrial operations.

V E R I F I E D I M P A C T

SEK 80M

Capex executed end-to-end (Plannja)

+12 pts

OEE improvement via Lean and daily mgmt

-90%

Customer complaints, Scania / Volvo Cars

5 → 1 w

Lead time reduction via JIT and pull

+350%

Throughput, robotic press cells

-25%

CO₂ via energy and logistics

+30%

Operational efficiency (current interim)

99%

On-time delivery (current interim)

SEK 3M

Cost reduction (current interim)

C U R R E N T E N G A G E M E N T

Interim Plant Director, Hultsteins Kyl AB (Holtback Group) · Aug 2024 – present

Engaged via VEM Konsult. Full plant responsibility for production, delivery, quality and EHS in fossil-free transport refrigeration.

E N G A G E M E N T T Y P E S

- **Interim Plant Director.** Vacancy cover and turnaround mandates.
- **Industrial investment execution.** From business case and board sign-off to verified operation.
- **Manufacturing transformation.** Production, quality and supply chain programs.
- **Operational stabilization.** Delivery and quality crisis recovery.

B A C K G R O U N D

14 years across Swedish manufacturing, from shop floor operations to Plant Management and interim leadership. Five operational leadership roles at AB Beslag & Metall (automotive subcontracting for Scania, Volvo, Volvo Cars) and Plannja AB. Founded **Bolouki Consulting AB** in 2024. Currently engaged at Hultsteins Kyl AB.

I N D U S T R I E S & D O M A I N S

Automotive subcontracting. Steel-based construction materials. Transport refrigeration. Press automation and robotic cells. Operational excellence frameworks at scale. Quality systems to Scania, Volvo and Volvo Cars standards.

L A N G U A G E S & R E F E R E N C E S

Languages: Swedish (fluent) · English (fluent) · Persian (native).

References: Available on request from prior Plant Manager and Tool & Die Manager assignments. Hultsteins references subject to NDA clearance.

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